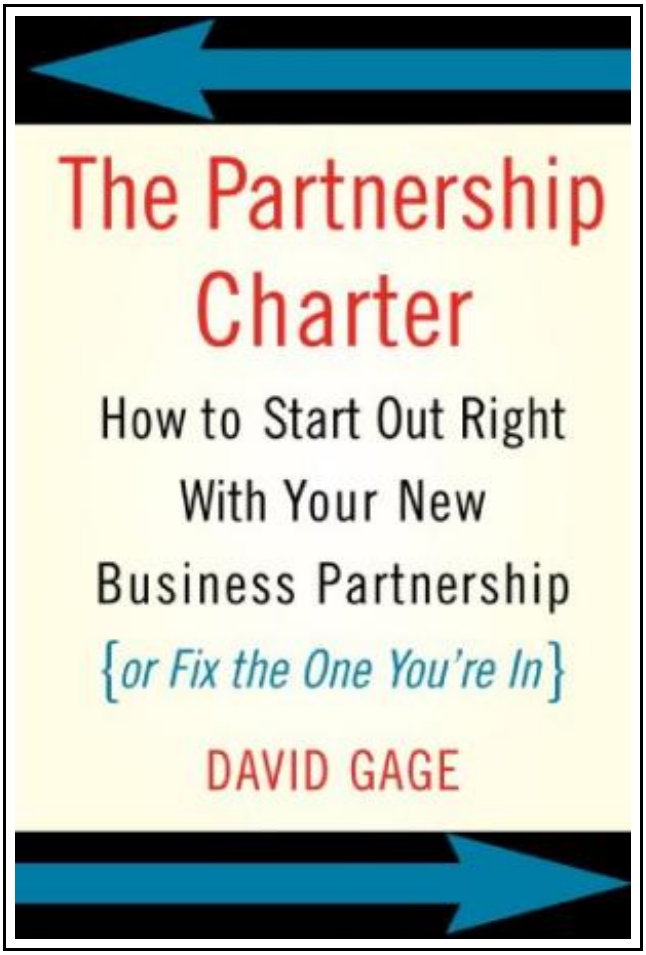
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(Michel Halvorson)

THE PARTNERSHIP CHARTER: HOW TO START OUT RIGHT WITH YOUR NEW BUSINESS PARTNERSHIP (OR FIX THE ONE YOU'RE IN)

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